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| <b>Corporate Governance Statements</b> | See Corporate Governance document on the Company website <a href="#">here</a> |
|  | See pages 40 to 46 of the Annual Report for the year ended 31 March 2020      |

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| <b>Principle</b> | <b>Disclosure</b> |
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| Establish a strategy and business model which promotes long-term value for shareholders. | See page 4 and page 40 of the Annual Report for the year ended 31 March 2020 |
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| Seek to understand and meet shareholder needs and expectations. | See page 40 of the Annual Report for the year ended 31 March 2020 |
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See Investor Relations contacts [here](#)

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| Take into account wider stakeholder and social responsibilities and their implications for long term success. | See page 41 of the Annual Report for the year ended 31 March 2020 |
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| Embed effective risk management, considering both opportunities and threats, throughout the organisation. | See pages 28 to 30 and page 41 of the Annual Report for the year ended 31 March 2020 |
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| Maintain the board as a well-functioning, balanced team led by the chair. | See pages 42 to 43 of the Annual Report for the year ended 31 March 2020 |
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| Ensure that between them the directors have the necessary up-to-date experience, skills and capabilities. | See pages 34 to 36 and pages 42 to 43 of the Annual Report for the year ended 31 March 2020 |
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| Evaluate all elements of board performance based on clear and relevant objectives, seeking continuous improvement. | See page 44 of the Annual Report for the year ended 31 March 2020 |
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| Promote a corporate culture that is based on sound ethical values and behaviours. | See page 45 of the Annual Report for the year ended 31 March 2020 |
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| Maintain governance structures and processes that are fit for purpose and support good decision making by the board. | See pages 45, 47 to 51 and 52 to 63 of the Annual Report for the year ended 31 March 2020 |
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See also Corporate Governance document [here](#)

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| Communicate how the company is governed by maintaining a dialogue with shareholders and other relevant stakeholders. | See page 46 of the Annual Report for the year ended 31 March 2020 |
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See the Corporate Governance document on the Company website [here](#)

See Results of AGM proxy votes [here](#)

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Date on which this information was last reviewed: 28 July 2020