

---

<b>Corporate Governance Statements</b>	See Corporate Governance document on the Company website <a href="#">here</a>
	See pages 56 to 64 of the Annual Report for the year ended 31 March 2021

---

<b>Principle</b>	<b>Disclosure</b>
------------------	-------------------

---

Establish a strategy and business model which promotes long-term value for shareholders.	See page 12 and page 56 of the Annual Report for the year ended 31 March 2021
--	---

Seek to understand and meet shareholder needs and expectations.	See page 56 of the Annual Report for the year ended 31 March 2021
---	---

See Investor Relations contacts [here](#)

Take into account wider stakeholder and social responsibilities and their implications for long term success.	See page 58 of the Annual Report for the year ended 31 March 2021
---	---

Embed effective risk management, considering both opportunities and threats, throughout the organisation.	See pages 42 to 46 and page 41 of the Annual Report for the year ended 31 March 2021
---	--

Maintain the board as a well-functioning, balanced team led by the chair.	See pages 59 to 62 of the Annual Report for the year ended 31 March 2021
---	--

Ensure that between them the directors have the necessary up-to-date experience, skills and capabilities.	See pages 50 to 52 and pages 42 to 43 of the Annual Report for the year ended 31 March 2021
---	---

Evaluate all elements of board performance based on clear and relevant objectives, seeking continuous improvement.	See page 62 of the Annual Report for the year ended 31 March 2021
--	---

Promote a corporate culture that is based on sound ethical values and behaviours.	See page 63 of the Annual Report for the year ended 31 March 2021
---	---

Maintain governance structures and processes that are fit for purpose and support good decision making by the board.	See pages 63, 68 to 71 and 72 to 85 of the Annual Report for the year ended 31 March 2021
--	---

See also Corporate Governance document [here](#)

Communicate how the company is governed by maintaining a dialogue with shareholders and other relevant stakeholders.	See page 64 of the Annual Report for the year ended 31 March 2021
--	---

See the Corporate Governance document on the Company website [here](#)

See Results of AGM proxy votes [here](#)

---

Date on which this information was last reviewed: 20 July 2021